

2024 Nominating Committee Candidates

Councilor Candidates

◆ Mike Bley began his apprenticeship during and just after high school at Hoyt & Worthen Tanning Corp, in Haverhill, Ma and sister plant Cuirs Hawtan SA in Port-Au-Prince, Haiti. During that time, he also completed a leather correspondence course from Corium Correspondence School, UK. He furthered his leather studies in Reutlingen, Germany becoming certified as tanner, master tanner and leather technician. Thereafter he returned to the Hoyt & Worthen group both in Ma & Haiti. In 1990 he joined BASF Leather Chemicals as a Sr Sales representative having customers with a wide range of leather types. In 2005 he joined Eagle Ottawa as a global tanner in the Product Development dept having both R&D and technical support roles.

◆ Donis Bosworth is a seasoned executive and industry leader, currently serving as the Vice President of North American Minerals Corporation, a prominent player in the minerals and mining sector globally. With a career spanning over two decades, Donis has established herself as a dynamic and results-driven professional with a keen strategic vision.

Born and raised with a deep appreciation for the natural resources that drive economies, Donis has found only more connection and excitement within the world of leather. Donis became an ALCA member in 2011, and has been serving the organization since 2013. Donis was a collegiate soccer player at BCU, graduating from ISU with Bachelor in Science Degree. Postgraduate International studies completed at RSU, Thailand 2005.

Donis currently resides in Austin, Texas with her husband, four children, and the best faithful pup pal of 10 years, Klaus.

◆ Katie Kutskill is the Founder of KD Consulting, an independent consultancy firm advising the leather, marketing, and automotive industries on product development and operations from idea through launch. Traditionally trained as an Environmental Studies and Political Science major from the University of Michigan, she worked for nearly a decade in automotive leather, while completing her MSc in Leather Technology at the University of Northampton. She graduated with distinction after completing her master's Thesis: "Determining Accuracy in the Comparison of Environmental Assessments of Leather Through Meta-Analysis."

Katie has experience leading teams in product development, sales, and operations, with her latest role in automotive leather as Executive Global Director of Product Development & Sustainability Officer at Pangea in 2021. Through 2023, Katie worked with the Sustainable Leather Foundation as their Advisory Board Chair and Technical Director, intimately understanding the international scope of the leather industry outside automotive.

Katie has been a member of the ALCA since 2015, previously holding a council position, and currently holds the chair position, for the John Arthur Wilson Memorial Lecture 2025. She is a strong advocate for the industry, impassioned to give back to an industry that has given her so much.

◆ Eric Webb graduated from Muskegon Community College in 1993 and Studied Manufacturing Engineering at Western Michigan University. Upon graduating he started his career at Eagle Ottawa in Grand Haven Michigan. Starting out in the Product Development Department as as Color Matcher, he eventually became responsible for finishing formulations globally for Eagle Ottawa. In 2010, he joined Stahl as a Technical Sales Manager and currently holds the position of Global Key Accounts Manager. Eric lives in Linden Michigan and has 4 children and 2 grandchildren. He enjoys spending time with his family and golfing with friends. Unfortunately, he is also an avid Detroit sports fan. He joined ALCA in 2020.